



# OREGON ASSOCIATION OF MUNICIPAL RECORDERS

## Newsletter

Volume 42, Summer 2023

WWW.OAMR.ORG



### President's Message

*Karin Johnson, MMC, City Recorder, Independence*

I hope everyone is looking forward to fun summer events – I know I am!

I was thrilled and honored to represent OAMR at the IIMC conference in Minneapolis. It was an honor to participate in the opening ceremonies, carrying the Oregon flag for the Parade of Flags. Members from Alaska (AAMC), California (CCAC), and Washington (WMCA) joined the Oregon delegation to well-represent Region IX. Region IX had an extra reason to celebrate – Dawn Abrahamson, MMC, City Clerk, Vallejo, past CCAC President, and past Region IX Director (whew!) was sworn in as the Vice-President of IIMC!

Planning for our annual Academy and Conference is moving full steam ahead! We will be meeting at Spirit Mountain Lodge in Grand Ronde, September 20-22. Please be on the lookout for scholarship information that will be coming out soon – don't let budget constraints keep you from attending. Be sure to apply!

The Recorder of the Year and President's Award of Distinction applications are now available! Please see them on our website, or in this newsletter. Be sure to nominate that deserving person – nominations are due by August 11. Award recipients will be announced at the Annual Conference.

At a special OAMR Board meeting in June, the board approved: 1. Appointment of Christie Teets, CMC, Molalla, to the remaining term of OAMR Secretary. Thank you, Christie!; 2. An amended Region IX agreement that more clearly spelled out how the assessment pool functions and other ministerial provisions; 3. A new OAMR logo – see it in the newsletter!; and, 4. Bylaw amendments to go before the membership in September at the annual business meeting.

Here's wishing all of you a fabulous summer! See you in September!

*Karin*



#### INSIDE THIS ISSUE:

Strategic Plan Update	4
Award Nominations	8
Retirements	13
Notice of Proposed Bylaws Amendments	20
Call to Leadership	23
Candidate Statements	24
Region News	29



Dawn Abrahamson, MMC, being sworn in as IIMC Vice President by Past President Sherry Pierce, MMC



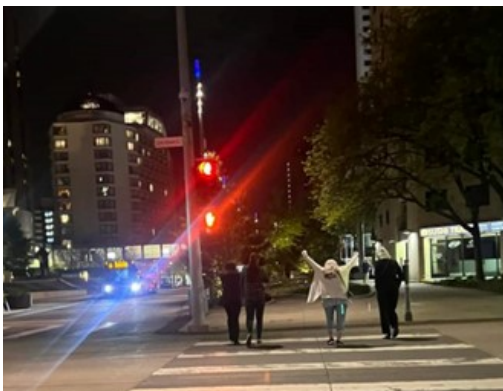
Region IX Presidents just before the Parade of Flags at IIMC



Region IX gathering at IIMC



OAMR at IIMC



Region IX presidents – leading the Oregon president astray!  
(Crossing against the light!)



OAMR members at Amy Sowa's retirement party. Congratulations, Amy!

# Strategic Plan Update

*Karin Johnson, MMC, President, and Scott Stauffer, CMC, Region II Director*

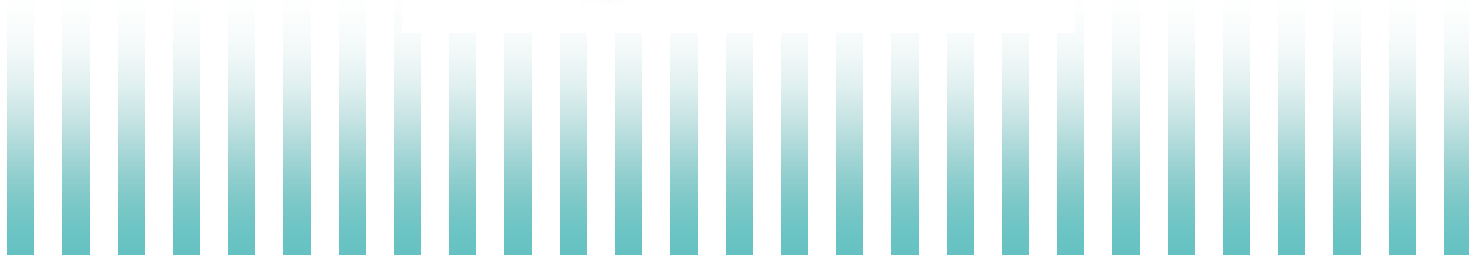
Following OAMR's adoption of the Strategic Plan at conference last fall, the Strategic Plan Group (SPG) has been hard at work beginning the process of implementing the various recommendations.

One of the major items the group tackled was the structure of OAMR's governing body, the Board. To encourage members to seek leadership positions, the SPG recommended reducing the number of years of service from four to three by eliminating the 2<sup>nd</sup> Vice President position; a change that will require a membership vote on a proposed bylaw change. With the elimination of the 2<sup>nd</sup> Vice President position, the 1<sup>st</sup> Vice President would become a liaison to the board for the Conference and Special Projects and Fundraising committees, with those committees becoming standalone committees with independent chairs. The SPG also recommended that the bylaws be amended to allow for the appointment of co-chairs on OAMR committees. Both proposed bylaw changes were reviewed by the Bylaws Committee, which referred them to the Board; the Board voted to refer the changes to the general membership for a vote at conference in September.

In addition to bylaw changes, the SPG discussed several changes to the existing committees, which will be implemented over the coming year at the direction of the president. As outlined in the OAMR Bylaws, committees are organized by the president and do not require a vote of the membership.

The SPG also updated a new logo (thank you Nanci Sandoval for your work on this!) – the new logo is fresh and colorful and was approved by the Board in June.

Thank you to all on the Strategic Planning Group for their work to date and their work in the future!



# 2023 OAMR Pink Day/History Walk Tickets

## Buy Your Tickets Now for the Pink Day/History Walk!!

This year we are going to have a Pink Day on Thursday, September 21, 2023. There will be prizes for the most pink and craziest pink.

In addition, we will be having a Grand Ronde Reservation History Walk. All this information can be found inside the casino/hotel registration. Completed forms from the History Walk will need to be returned to registration no later than 5 p.m. on Thursday, September 21, 2023.

By registering and participating, you will have a chance to win the 43" 4K UHD Roku Smart TV or other fabulous prizes.

To register/buy tickets, click [here](#) or visit the [OAMR Annual Conference page](#) and scroll down to click on the "Buy Pink Day/History Walk Tickets online now!" button. All proceeds go to the OAMR IIMC Scholarship fund. The deadline to register will be on Monday, September 18, 2023.

Winners will be announced on Thursday, September 21, during the banquet.

## Pink Day/History Walk (Formally Kathy Walk) History

Here is a little history of how the Kathy Walk (this year known as Pink Day/History Walk) was established. The Kathy Ishiara Memorial Scholarship was established in 1999 at the Oregon Association of Municipal Recorders (OAMR) Annual Conference in Coos Bay to honor Medford City Recorder Kathy Ishiara, who passed away from breast cancer in August 1998, at the age of 52. Kathy was an active member and supporter of OAMR and the International Institute of Municipal Clerks (IIMC). Education was very important to Kathy, so a scholarship was created, awarding \$1,000 for an OAMR member to attend the IIMC Annual Conference.

Kathy was the City Recorder for the City of Medford from 1987 until 1998 when her illness forced her to give up her job. She battled breast cancer for many years, having undergone a radical mastectomy in her 20s, another in her 40s, and a stem cell transplant at Oregon Health Science University before her death in 1998. She was not only an incredible City Recorder but also an incredible person.

The first Kathy Walk was held during the Annual Conference in 2000 and was always a popular part of the Annual Conference. The Kathy Walk is a wonderful event that helps raise funds for this scholarship and honors Kathy Ishiara, and her courageous fight with cancer.

Thank you for supporting OAMR!



*International Institute of Municipal Clerks — Region IX*

ALASKA

CALIFORNIA

HAWAII

OREGON

WASHINGTON



### **IIMC Region IX News**

Greetings from your IIMC Region IX Directors! We've spent this spring visiting our friends at WMCA in Stevenson, WA, and CCAC in Palm Springs, CA. Then we repacked and headed to IIMC in Minneapolis, MN. Finally, it's time to put the suitcases away until we get to see all of our OAMR friends at Spirit Mountain in September. WooHoo!!



On our visits, we've promoted voting for your next IIMC Vice President, encouraged leadership steps within the state associations, and reminded members to take advantage of scholarships available from the IIMC Foundation. We love these opportunities to meet everyone face-to-face, especially post-pandemic when there are so many new faces to meet!

Constitutional Amendments: Speaking of voting, all members of IIMC will receive an email soon with their ballot for the proposed constitutional amendments. The IIMC Board reviewed these amendments over two meetings this year and, as your representatives, we support all of them. A big shout of thanks to Peggy Hawker, MMC, Newport (retired), for her participation on the

ad hoc committee that presented the amendments.

Summer Newsletter: Watch for our Region IX Newsletter coming out in late July with a full round-up of our Board meetings and activities.

IIMC Calgary: If you've been contemplating attending an IIMC Conference in the near future, there are two great opportunities heading your way in the next three years. The 2024 Conference is in Calgary, Alberta, May 19-22. "Oh, but my City would never let me go international!" you say? Consider this, it's the same great education program and Calgary is only a two-hour flight that can cost less than \$300 out of Portland. If you're remotely thinking about it, get or renew your passport now. That process can take several months. Lay the groundwork now!



I said two great opportunities ... IIMC will be in Reno, NV, May 17-21, 2026. You can even drive to that one! Expand your horizons and join us in Calgary and Reno!

CMC/MMC Professional Development Scholarships: Be watching for the opening later this summer for scholarship applications to attend PD at the Northwest Clerks Institute in 2024. Every CMC/MMC PD Institute application that was submitted this past year received funding from the IIMC Foundation. **Every.Single.One!** And they still had more money to give. Don't leave it sitting on the table in 2024. Apply this fall!

We can't wait to see you in Grand Ronde in a few short months. Until then, have a great summer OAMR!

*Ruth Post and Jamie Newman, IIMC Region IX Directors*



citycounty insurance services  
cisoregon.org

A single pencil is easy  
to snap in half. But  
a whole bunch of  
pencils?

**UNBREAKABLE.**

# We're stronger together.

CIS is one more example of  
how cities are stronger together,  
providing coverage and service  
second to none, and with a single  
focus: our member cities and  
counties.

*Visit [cisoregon.org](http://cisoregon.org) or call us at 800-922-  
2684 for more information.*





## OREGON ASSOCIATION OF MUNICIPAL RECORDERS

### RECORDER OF THE YEAR

#### AWARD GUIDELINES

It would be an honor if you would please read the guidelines below and take the time to nominate your City Recorder, Deputy City Recorder, or other eligible designee to receive the Oregon Association of Municipal Recordors' "Recorder of the Year" Award. I encourage you to acknowledge your City Recorder, and to recognize their professionalism, and dedication to their career. We all know how valuable our City Recordors are to our cities with the support they provide, and the many things they do that go above and beyond their normal job duties.

#### Guidelines:

1. Any individual OAMR member, board member, City Manager, or Mayor may submit a confidential nomination to the President **no later than Friday, August 11, 2023**.
2. The President shall select a recipient for the Recorder of the Year award from the nominations submitted. There may be years in which there are no outstanding nominees. The decision of the President is final.
3. Recognition will be at the annual conference and will include presentation of a plaque and complimentary registration at the following year's annual OAMR conference. The registration is not transferable to anyone other than the award winner.
4. Criteria for selection are as follows:
  - a. Any OAMR member in good standing is eligible, with the exception of the President, First Vice President, and Second Vice President. A member in good standing means a fully paid member.
  - b. The nominee must have made an outstanding contribution or performed outstanding service to OAMR, to the profession of Municipal Recorder, or to an individual city during the association fiscal year. In general, it is not sufficient that a person performed his/her duties well. *This award recognizes outstanding service and performance over and above the person's job description.*
  - c. Areas of expertise may include but are not limited to the following:
    - Public Relations
    - Organization and Administration
    - Special Projects
    - Legislative Procedures
    - Council Procedures
    - Records Management
    - Technology
    - Emergency Preparedness
    - Other: \_\_\_\_\_

Please use the **Recorder of the Year Nomination Form** to nominate a Recorder.

If you have any questions, please feel free to contact:

**Karin Johnson, MMC, OAMR President**  
**City of Independence**  
[kjohnson@ci.independence.or.us](mailto:kjohnson@ci.independence.or.us)  
**503.837.1172**



**OREGON ASSOCIATION OF MUNICIPAL RECORDERS**

**RECORDER OF THE YEAR**

**NOMINATION FORM**

**Nomination Deadline – August 11, 2023**

**Name of Nominee:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**City or Jurisdiction:** \_\_\_\_\_

**Areas of Expertise (circle all that apply):**

- **Public Relations**
- **Organization and Administration**
- **Special Projects**
- **Legislative Procedures**
- **Council Procedures**
- **Records Management**
- **Technology**
- **Emergency Preparedness**
- **Other:** \_\_\_\_\_

**On a separate sheet of paper, please describe in detail the area of expertise, the project, and the general basis for your nomination. Additional page(s) may be attached.**

**Submitted by:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Submit nomination to:** **Karin Johnson, MMC, OAMR President**  
**City of Independence**  
[kjohnson@ci.independence.or.us](mailto:kjohnson@ci.independence.or.us)  
**503.837.1172**



## OREGON ASSOCIATION OF MUNICIPAL RECORDERS

### PRESIDENT'S AWARD OF DISTINCTION

#### AWARD GUIDELINES

As Municipal Recordors, we are at the center of municipal government and play an important role in city government, as well as in the structure of our communities as a whole. Often, we look "outside" ourselves for acknowledgement and recognition. In this case, however, we ask you to look inside our organization, at what you and other City Recordors have accomplished this year.

The President's Award of Distinction is awarded to an OAMR member who has contributed greatly to a committee of OAMR or has performed exceptional work for OAMR. Nominations for this award are accepted only from OAMR members.

#### Guidelines:

1. Any individual member or board member may submit a confidential nomination to the President **no later than Friday, August 11, 2023**.
2. The President shall select a recipient for the "Award of Distinction" from the membership of OAMR. There may be years in which there are no outstanding nominees. The decision of the President is final.
3. Recognition will be at the annual conference and will include presentation of a plaque and complimentary registration at the following year's annual OAMR conference. The registration is not transferable, and can only be used by the award winner.
4. Criteria for selection are as follows:
  - a. Any OAMR member in good standing is eligible, with the exception of the President, First Vice President, and Second Vice President. A member in good standing means a fully paid member.
  - b. The nominee must have made an outstanding contribution or performed outstanding service to OAMR during the association fiscal year.
  - c. Areas of nomination may include but are not limited to the following categories:
    - Leadership
    - OAMR Committee Work
    - Lifetime Achievement
    - OAMR Programs or Education Development
    - Other: \_\_\_\_\_

Please use the **President's Award of Distinction Nomination Form** to nominate a Recorder.

If you have any questions, please feel free to contact:

**Karin Johnson, MMC, OAMR President**  
**City of Independence**  
[kjohnson@ci.independence.or.us](mailto:kjohnson@ci.independence.or.us)  
**503.837.1172**



**OREGON ASSOCIATION OF MUNICIPAL RECORDERS**

**PRESIDENT'S AWARD OF DISTINCTION**

**NOMINATION FORM**

**Nomination Deadline – Friday, August 11, 2023**

**Name of Nominee:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**City or Jurisdiction:** \_\_\_\_\_

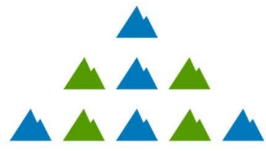
**Areas of Expertise (circle all that apply):**

- Leadership
- OAMR Committee Work
- Lifetime Achievement
- OAMR Programs or Educational Development
- Other: \_\_\_\_\_

**On a separate sheet of paper, describe in detail the area of expertise, the project and the general basis for your nomination.**

**Submitted by:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Submit nomination to:** Karin Johnson, MMC, OAMR President  
City of Independence  
[kjohnson@ci.independence.or.us](mailto:kjohnson@ci.independence.or.us)  
503.837.1172



**NINE PEAKS**  
SOLUTIONS®

Your 'Peak' Performance Technology Partner®



**Do you need  
a safe place  
to store your  
documents?**

**Click here to contact us! We can set up  
your free demo or 30-day Laserfiche trial!**



**Laserfiche®**  
Your local supplier  
NinePeaksSolutions.com  
541-797-7595



## Past President Peggy Hawker, MMC Retires After 36 Years as a City Recorder



After 36 years as a City Recorder, Peggy Hawker retired from the City of Newport on March 1, 2023. She retired with 23 years in Newport holding the titles of City Recorder, City Recorder/Special Projects Director, and occasionally Acting City Manager when the City Manager was away.

When asked what she likes most about her job, she responded that it is the variety of work. Days were never the same and you could never plan for what might arise during a particular day. She compares it to working in an emergency room where you never know what will come through the door. One of her biggest challenges was keeping up with the workload. It definitely helped when the City created a Deputy City Recorder position. Adding that position allowed her to work on special projects, which she truly enjoyed.

Peggy enjoys reading, traveling, cooking, and spending time with family and friends, sometimes all at once. She also enjoys facilitating Athenian Leadership Dialogues. She recently moved back to the Denver area to be closer to family. They have a townhouse there, but she has found the perfect mid-century modern house that she absolutely loves. Although the house is not for sale, she has written the owner a letter and has lots of patience. Peggy will begin a new job with Dig Deep Research on July 1. They are a consulting company that helps local governments find funding for major infrastructure projects. Dig Deep is assisting the City of Newport in finding funds for the replacement of its Big Creek Dams, which is a \$90,000,000 project. So far, \$60,000,000 has been identified. She recently found out that the owner/president of Dig Deep Research went to high school with her son.

Before retiring, Peggy shared her words of wisdom, which are to “hang in there.” Sometimes the position seems overwhelming, but it is a pivotal position in any city, and the work is vitally important. She encourages members to participate in OAMR, IIMC, and every educational opportunity available. And finally, “be an over-achiever whenever possible!”

Peggy was sworn in as OAMR Second Vice President in 2003, First Vice President in 2004, and as President in 2005. She was the recipient of the OAMR Recorder of the Year Award in 2012, received the OAMR President’s Award of Distinction in both 2007 and 2021, and received the IIMC Quill Award in 2018! Peggy also served as IIMC Region IX Director 2009-2012. Peggy wants you to know that OAMR is an amazing organization. It promotes recorder education, networking, and opportunities galore for involvement.

She has enjoyed everything she has ever done with and for OAMR, but her specific area of interest is recorder education. Get involved by joining a committee or becoming a member of the Board of Directors. Thank you to OAMR for all the opportunities and adventures!



Peggy being sworn in as OAMR President in 2005 by Past President Elisa Olson.



President Peggy being celebrated with Stacie Cook.

**Congratulations on your retirement, Peggy!**

## Peggy Hawker Recognitions and Awards



2007 President's Award of Distinction



2012 Recorder of Year with President Tori Barnett



2018 Quill Award with IIMC President Mary Kayser



In Recognition of Your 45 Years of Membership with The International Institute of Municipal Clerks



**45**  
YEAR MEMBER

*Margaret Hawker, MMC  
Retired City Recorder  
From the City of Newport, OR*

Recognition received from IIMC in May 2023

## Past President Amy Sowa, MMC

### Retires After 20 Years as a City Recorder



Amy Sowa retired from the City of Roseburg on March 31, 2023. She began working there in 2018 as the City Recorder and then was promoted to Assistant City Manager/City Recorder. Prior to that, she was the City of Springfield City Recorder from 2003 to 2018.

When asked what she likes most about her job, she responded that it is the variety and being able to work with staff from all departments, elected officials, and citizens. The biggest challenge was trying not to take things personally when dealing with a very difficult Council person; and managing records.

Amy enjoys gardening, going on drives with her husband to the coast or mountains, jigsaw puzzles, and spending time with family and friends. She and her husband look forward to the ability to take off and do what they want and when they want. She also looks forward to having more time to spend with her kids and grandkids, and tackling home projects.

Before retiring, Amy shared her words of wisdom, which are to join OAMR and network with fellow recorders. There is a wealth of knowledge out there and city recorders love to share with each other. Another benefit is life-long friends. Don't be discouraged, there is a lot to learn in the world of city government and city recorders.

Amy was sworn in as OAMR Second Vice President in 2012, First Vice President in 2013, and as President in 2014. She was the recipient of the Recorder of the Year Award in 2022! Being an OAMR member meant that she had people she could count on to not only share information and knowledge, but to also share in struggles and accomplishments. OAMR has been another family.



Amy being sworn in as OAMR President in 2014.

### Congratulations on your retirement, Amy!



Amy being "pampered" at the 2014 Board Challenge



President Amy being toasted by Region IV Friends at the 2015 President's Reception



Amy receiving the Recorder of the Year Award from President Cathy Nelson at the 2022 Conference

## Past President Tracy Davis, MMC Retires After 32 Years at the City of Keizer



Tracy Davis will retire from the City of Keizer on July 13, 2023. She served as Municipal Court Clerk for one year and City Recorder for 31 years.

Some of the things she likes most about her job is assisting Keizer community members navigate through the local government process, the elections process, and the fantastic people she has been able to work with, especially her Deputy of 21 years, Debbie Lockhart. Debbie is such a blessing to her and the City. The biggest challenge for Tracy was during the pandemic. She had to quickly learn how to move government forward efficiently, while also remaining transparent to the community. It was certainly an opportunity to learn and lean outside of the box.

Tracy enjoys traveling, spending time with grandkids, reading, music, and outdoor activities. She plans to travel more after retirement.

Before retiring, Tracy shared her words of wisdom, which is to have life balance, get involved in OAMR, be mentored and mentor someone, and keep smiling!

Being an OAMR member provided her with so many educational and leadership opportunities. In the early days, the assistance provided by other City Recorders helped her to be successful. As her abilities grew, she was able to give back to the organization by serving on and chairing many committees, serving in Executive Board positions, assisting in the development of the NW Clerks Institute, and serving on the IIMC Board of Directors. It has been a fantastic journey and she will be forever grateful to those who guided her along the way. She has made fabulous friends through OAMR, both professionally and personally. They will forever hold a place in her heart.

Tracy was sworn in as OAMR Second Vice President in 2000, First Vice President in 2001, and as the 20th President in 2002. She was the recipient of the OAMR Recorder of the Year Award in 1998 and received the Quill Award at the 2022 IIMC Conference in Little Rock, Arkansas! Tracy also served as IIMC Region IX Director 2015-2018.



Tracy being sworn in as OAMR President in 2002 by Marge Price, the "Mother of OAMR"



Tracy being honored with the IIMC Quill Award by 2021-2022 IIMC President Sheri Pierce

### Congratulations on your retirement, Tracy!



Tracy being sworn in as IIMC Region IX Director in 2015 by 2014-2015 IIMC President Brenda K. Young

## Debbie Lockhart, MMC Retires After 20 Years at the City of Keizer



Debbie Lockhart will retire from the City of Keizer on July 13, 2023. She has served as Deputy City Recorder for almost 18 years. Prior to that, she was the Recording Secretary.

When asked what she likes most about her job, her first response was, “working with Tracy.” She also enjoys records management, doing the minutes, working with volunteers, and managing the website. She says that this is the best job she has ever had. Debbie loves challenges and when it came time to think about her biggest challenge, she admitted that it was calling roll when she filled in for Tracy at Council meetings. Thankfully, staff was supportive and encouraged her along the way. I think we can all relate to being nervous about things that seem small but we often don’t do.

Debbie loves gardening and has a wonderful yard that brings her great joy. She is an avid reader and enjoys checking out educational DVDs from the library since she doesn’t have access to network television. She also enjoys spending time with her children and grandchildren, who are all grown now. After retirement, she plans to volunteer at Family Building Blocks, which teaches at-risk couples how to be good parents and get jobs. While the parents are learning, volunteers spend time with the children, which is what Debbie especially enjoys doing. She would also like to be able to volunteer at Friends of Felines and possibly the library. Debbie has already traveled to every place she wants to see, so plans to stay in the country and enjoy herself here. Although, she does plan to travel to Spokane several times a year to visit her mom, who is 96 and living independently.



Debbie with Past President Norma Alley’s baby, Corban, at the 2013 OAMR Conference in North Bend

Before retiring, Debbie shared some words of wisdom: “if you can’t say something nice, don’t say anything at all; and “do unto others as you would have done unto you.” She also recommends never saying, “it’s not my job.” As City employees, we are all part of a team and anything you do to help others will benefit everyone. Debbie also encourages us to value our volunteers. She has been blown away by the dedication of the people who volunteer in Keizer. It gives her hope for the future of our country.



Debbie served as OAMR Secretary 2011-2013. Pictured above is her being sworn in by Tracy Davis at the 2011 Conference.

Debbie’s favorite OAMR committee is the Records Management Committee. She learned so much being a member on it. She’s also very grateful for the things she learned at the Northwest Clerks Institute Professional Development. Her favorite class is no longer offered there, but was the Microsoft Word class. She was able to take from that class and teach co-workers how to do things, as well as streamline her duties and be more efficient.

**Congratulations on  
your retirement,  
Debbie!**



Heads or Tails fun at the 2016 OAMR Conference in Ashland

## Diane Harris, CMC Retires After 22 Years at the City of Sutherlin



Congratulations to Diane Harris, who retired on July 7, 2023 after working 22 years for the City of Sutherlin. Diane first began in Accounts Receivable and Accounts Payable for 12 years, was Deputy City Recorder for four years, and has been City Recorder/Human Resources Manager for six years.

When asked what she liked most about her job, Diane said she liked being involved, seeing first-hand how everything came together from start to finish, and working with amazing, hard working co-workers. Her biggest challenges were creating ordinances and resolutions, and one of her least favorite tasks was records management. Outside of work, Diane likes to quilt, sew, garden, read, camp, and spend time with her family. She is a homebody at heart and has held a job since she was 16 years old, only staying home for a couple of years when her children were small.

Diane's plans for retirement include spending time with her grandkids this summer and taking a trip to Massachusetts and Nantucket with her two daughters and daughter-in-law this September. She looks forward to doing projects throughout the week rather than trying to cram them all in on a weekend.

Words of wisdom that Diane would like to share with other OAMR members are to be open minded and willing to think outside of the box, and not have a "that's the way we've always done it" mindset. She adds that she has learned so much from other people who bring a different perspective on things.

Diane shared that OAMR has been so valuable to her throughout her career, and she could not completely express how much she appreciated everyone and the assistance and kindness that OAMR members have shown her.

**Congratulations on your retirement, Diane!**



Diane and Past President Debbie  
Hamilton at 2018 OAMR  
Conference in Portland

## Scholarship Committee

*Courteney Davis, City Recorder, Reedsport*

[Click here to view OAMR scholarship guidelines and applications](#)

[Click here to view IIMC Foundation scholarship guidelines and applications](#)

The CIVICPLUS logo features a stylized 'CP' icon on the left, composed of a red 'C' and a black 'P'. To the right of the icon, the word 'CIVICPLUS' is written in a bold, sans-serif font, with 'CIVIC' in red and 'PLUS' in black.

+



**monsido**<sup>®</sup>

POWERED BY CIVICPLUS<sup>®</sup>

**The same great solutions now  
under one brand.**

**Learn More**



# OREGON ASSOCIATION OF MUNICIPAL RECORDERS

## NOTICE OF PROPOSED BYLAWS AMENDMENTS

The Bylaws Committee and Executive Board have approved two proposed bylaws amendments that were unanimously recommended by the Strategic Planning Group (see below). The text amendments will be presented to the general membership for formal adoption consideration at the September 22, 2023, Annual Business meeting. If approved by the membership, the proposed text amendments would be effective October 1, 2024.

The text amendments include:

### *Proposal No. 1 Elimination of the Second Vice President Position*

A concern identified in the Strategic Planning Group process, which has also been of some discussion in OAMR for years, is the organization's inability to recruit members to run for executive leadership positions. By eliminating the second vice president position it shortens the duration of service in executive leadership positions to three years instead of four years. There are 10 references to "second vice president" in the Bylaws in multiple articles of the bylaws and the elimination of these references are outlined in the redline version of the bylaws document: [https://oamr.org/images/downloads/Resources/oamr\\_bylaws\\_amendments.pdf](https://oamr.org/images/downloads/Resources/oamr_bylaws_amendments.pdf).

### *Proposal No. 2 Allowing for Committee Co-Chairs*

For some time now, several OAMR committees have operated under a co-chairperson structure pursuant to committee descriptions. The amendment is adding new text to Article VII, Committees, that clearly allows for the appointment of co-chairs.

For questions or concerns, please e-mail Anna Ruggles, Bylaws Committee Chair, [aruggles@forestgrove-or.gov](mailto:aruggles@forestgrove-or.gov).

## COMMITTEE MEMBERS NEEDED!

Are you looking for a way to become more involved in OAMR, meet new friends, network with peers, and share your ideas? All of these opportunities await you as an OAMR committee member. Sign-up sheets will be available at the annual conference in September. However, if you are unable to attend the conference or just want to get a head start, [click here](#) to view the committees and send an email to the committee chair.

# New Logo

*Nanci Sandoval, City Recorder, City of Umatilla*

Introducing our new logo!

We are thrilled to unveil a fresh and dynamic symbol that represents the evolution and growth of our organization. Our new logo embodies our core values and captures the essence of our brand identity. With its modern design and vibrant colors, it reflects our commitment to innovation, creativity, and forward thinking.

The sleek lines and contemporary typography in our new logo convey a sense of professionalism and sophistication. It symbolizes our dedication to staying at the forefront of our profession, embracing change, and continuously striving for excellence.

This new logo is not just a visual update; it represents a new chapter in our journey. It signifies our renewed energy, vision, and passion for serving our members and stakeholders. As we move forward, we are excited to align our brand with our future goals and aspirations.

We invite you to join us in celebrating this exciting milestone that started with our Immediate Past-President, Cathy Nelson, last year with the adoption of our Strategic Plan and carried forward by President Karin Johnson. Keep an eye out for our

new logo on our website, social media platforms, and all our communications. It represents our unwavering commitment to providing exceptional support to our fellow City Recorders.

Thank you for your continued support as we embark on this exciting new phase. We look forward to the possibilities that lie ahead and the positive impact we can create together.



# SAVE THE DATE

You are invited:

**Annual Academy and Conference**

September 20-22, 2023

Spirit Mountain Casino and Lodge

Grand Ronde, Oregon

Reserve your room by calling the Lodge at

503-879-2350. Be sure to mention you're with OAMR.



## CALL TO LEADERSHIP

*By: Christie Teets, Nominating Committee Chair*

At the September 2023 OAMR Annual Business Meeting, the membership will be asked to elect officers for the 2023-24 term. Offices of Second Vice President, Secretary, Treasurer, and Directors for Regions II, IV, and VI will be up for election.

The Nominating Committee is pleased to announce the following slate of Candidates for open positions:

**SECOND VICE PRESIDENT: Scott Stauffer, CMC, City of Milwaukie**

**TREASURER: Alex McHaddad, City of Sodaville**

**SECRETARY: Christie Teets, CMC, City of Molalla**

**REGION II DIRECTOR:** No candidate at the time of newsletter deadline

**REGION IV DIRECTOR: Melanie Masterfield, CMC, City of Sutherlin**

**REGION VI DIRECTOR:** No candidate at the time of newsletter deadline

Additional nominations for any position may be made from the floor at the Annual Business Meeting. You may also submit your Declaration of Candidacy to any Nominating Committee Member before September 15, 2023.

If you are interested in submitting your name as a candidate for any of the above positions, please complete the following steps below. You may submit a completed application to the Nominating Committee Chair by Friday, September 15, 2023, at the latest.

- ◆ Declaration of Candidacy Form
- ◆ Candidate Statement
- ◆ Letter of Support from the Mayor or municipality you represent
- ◆ Recent Photograph (high quality digital)
- ◆ Copies of OAMR certificates issued for participation on OAMR Committees for two years, within the past four years.

Information will be provided for publication in the Annual Conference program. Elections will be conducted in accordance with Article VI of the OAMR Bylaws at the Annual Conference.

Christie Teets, CMC  
OAMR Nominating Committee Chair  
City of Molalla  
PO Box 248 | Molalla, OR 97038  
503-759-0285  
[cteets@cityofmolalla.com](mailto:cteets@cityofmolalla.com)

*Members of the Nominating Committee:*  
Cathy Nelson, MMC, Harrisburg  
Susan Reeves, MMC, Scappoose  
Julie Fisher, Sweet Home

**[Click here to view and complete the Declaration of Candidacy Form](#)**

## Candidate for Second Vice President



Scott Stauffer, CMC  
City of Milwaukie

Greetings to the Nominating Committee and all OAMR colleagues! I am very happy to submit this candidate statement for the position of OAMR Second Vice President. I have long enjoyed the support and friendship of all of you and I am pleased to be able to seek this office.

I have been an OAMR member since 2014 when Pat Duval, my mentor and predecessor at Milwaukie, first brought me to Records Management Committee (RMC) meetings. Since then, I have served on the RMC (2014-present), Attorney General's Public Records Reform Task Force (2015-2016), Conference Committee (2015-2016), and Legislative Committee (2017-present); I have served as RMC and Legislative Committee chair and co-chair several times.

In 2020, I was appointed to the position of Region II Director, a position I was elected to in 2021 and have thoroughly enjoyed. I have attended the Northwest Clerks Institute (NCI) three times and earned the Certified Municipal Clerk (CMC) designation in 2017. I have been a notary public in the State of Oregon since 2012, I am a co-leader of the Content Manager (CM) Regional Users Group (RUG), and I am a member of the state's Public Records Advisory Council (PRAC).

I believe OAMR is at a crossroads. Coming out of the COVID-19 global pandemic and facing annual challenges in recruiting members to run for leadership positions we undertook a strategic planning process, which the organization is now working to implement. It seems cliché to say, but change is literally coming to our OAMR, and how the Strategic Plan we adopted in 2022 is put into action over the next few years will do much to determine the success of our organization. I believe my work as a committee chair and region director lend me insight into helping guide these processes. I appreciate how OAMR has operated, I have a sense of what the structural faults may be, and I believe the Strategic Plan is part of our path going forward.

As I said when I ran for region director, I believe in public service. I believe that we recorders play a critical role in the work of our cities and agencies. I have come to understand how the role of vice president and president of OAMR underscore that work. If given the chance to serve in leadership positions over the coming years, I will support the work of our colleagues on the board and on our committees. I will support the work of implementing the Strategic Plan, organizing informative and fun conferences, and doing everything possible to promote and recognize the achievements of our fellow recorders.

The opportunity to serve our association, to serve you, would truly be a highlight of my career. Thank you for your consideration of my candidacy.



# Candidate for Secretary



Christie Teets, CMC  
City of Molalla

I am excited to announce my candidacy for office of Secretary to the OAMR Board of Directors. I was appointed in June to fulfill the remainder of the previous Secretary’s term and would like to continue the endeavor.

I have been an active member of OAMR since September 2019. I earned my CMC in December 2022, which means I spent most of my time getting to know colleagues via Zoom. While it wasn’t ideal, I value the time I spent learning and networking with many of you. I know we’re relieved that the pandemic is over and we can meet in person again.

Organizations outside of OAMR that I am or have been active in are the Northwest Women’s Leadership Academy (OCCMA) Cohort 2021, the Donald Slaughter Scholarship Review Committee for Molalla High School (this year we awarded \$93,500 to students), and the Molalla Area Chamber of Commerce.

I am currently a member of the Records Management Committee (2019-present), the Internet Committee (2021-present), Nominating Committee Chair (2021-present), and involved in the Strategic Planning Committee.

While each of these committees and organizations are of value to me, the organization of OAMR as a whole is of importance to me. I am passionate about being a City Recorder and the history of our profession. I’d like to be a part of carrying old and new traditions through the remainder of my career.

One of my favorite quotes that sits on my desk is from Margaret Mead - “Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it’s the only thing that ever has.”

As public servants, we experience this through our city council members and civic organizations. That is also what OAMR is accomplishing for City Recorders throughout the State of Oregon. I’m looking forward to being part of the change.



## Candidate for Treasurer



Alex McHaddad  
City of Sodaville

My name is Alex, and I am the City Recorder of Sodaville, the home of Oregon's first State Park. While I am a new city recorder, I have amassed a wealth of public policy experience over the last ten years, and I am excited to apply my skills to helping guide this organization. I am applying for Treasurer at the age of 29 because I believe that it is important for a statewide organization like OAMR to have someone under 30 serving in a leadership position to provide perspective on attracting young professionals to our profession and advocate for the younger residents of our communities.

Prior to working for Sodaville, I was the executive director of Oregon's only translator district, serving Baker and Union counties, where I performed many of the duties of a city recorder as the district's only permanent employee. My professional development and continuing education opportunities were provided through the Special Districts Association of Oregon. As a new resident of Linn County, I have served on a few local intergovernmental panels representing Sodaville. When I lived in northeast Oregon I served on a variety of committees at the La Grande School District, Baker and Union counties, the Higher Education Coordinating Commission, and the Federal Communications Commission. I also served the remainder of a term for OAMR Region III Director in 2022.

I personally feel that the goals of this organization should focus on providing peer support and training among city recorders, legislative advocacy for municipal policy, and promotion of this profession to people interested in public administration. We have a duty to preserve the pool of talented professionals able to perform our roles for municipalities of all shapes and sizes. If chosen to serve as Treasurer, I look forward to hitting the ground running and keeping the Association strong.



## Candidate for Region IV Director



**Melanie Masterfield, CMC**  
City of Sutherlin

My name is Melanie Masterfield and I'm excited to announce my candidacy for Region IV Director. I'm looking forward to serving a bigger role within OAMR and have the opportunity to connect more with my region members. I have been a member of OAMR since 2018 and absolutely love this organization. The educational and networking opportunities are priceless and have greatly improved my professional and personal confidence, knowledge, and I obtained my CMC designation this year!

Through my jurisdiction, I've had the opportunity to be involved in many events and activities. July will be the first annual Sutherlin Throwdown featuring a BBQ and corn hole competition as well as Brew Fest and a live concert. It's been a lot of work but I've also learned a lot and met some great people. I've also become more involved with our Sutherlin Area Chamber of Commerce through the Community Engagement piece of my position. That has allowed me to interact with many businesses and members in our community in a way I couldn't have done on my own. I am also a member of our city's homeless committee and Sutherlin's Public Information Officer for Emergency Management. I'm currently working with our Fire Department in using a public notice/alert program to increase community engagement and involvement.

Outside of work, my husband and I are enjoying (and still getting used to) being empty nesters! We love being outdoors camping, fishing, crabbing, boating, and exploring in our UTV. We have acquired the travel bug as well! Cabo San Lucas, Mexico, is one of our favorite destinations. This summer we will be spending 10 days in Alaska in a motorhome, going fishing, hiking into old abandoned mines, exploring glaciers, and of course watching for moose, caribou, and grizzly bears!

I have participated in OAMR Committees since I joined in December 2018. I've served on the Special Projects/Fundraising Committee from 2019-present; co-chaired the Retired Clerks Committee 2019-2022; and the Conference Committee 2020-2021.

The leadership abilities I would bring to this position include integrity, communication, flexibility, creativity, organization, encouragement, and teamwork. My supervisor, Diane Harris, has been a great mentor and I'm excited to pass along that knowledge to incoming recorders.

I strongly support the mission, goals, objectives, and code of ethics of OAMR and I would be honored to serve the members of Region IV.





OREGON RECORDS MANAGEMENT SOLUTION

*Is your city drowning in paper?*



"I'm just going to back up and walk away."

ORMS agencies have been able to:

- Digitize** paper items eliminating file cabinet rooms and boxes
- Schedule** periodic destruction reports eliminating paper and electronic documents
- Move** records from disparate storage locations to one electronic, centralized and secure location
- Eliminate** the RFP process - All of this and much more **without** going through the **RFP process**

ORMS is a proven solution which has been **implemented by over 120** Oregon public entities including **36 cities**

For more information about this public/private partnership, please contact:

Karen Kolb-Schoening  
ORMS Practice Manager  
541-523-1029 X451  
karen@chavesconsulting.com





# Region I News

*Lisa Scholl, MMC, Deputy City Recorder, St. Helens, Region I Director*

## Greetings from Region I!

### Region News:

OAMR Treasurer and Region I Member Melissa Thompson-Kiefer has moved from the City of Nehalem to the City of Rockaway Beach. We wish you the best of luck in your new position!

### St. Helens

Spirit of Halloweentown is gearing up for another busy season. It begins on the weekend of September 16-17 with characters from Twilight, the following weekend will have characters from Hocus Pocus 2, and then events every weekend in October, including the 25<sup>th</sup> Anniversary Celebration of the Halloweentown movie featuring “Marnie, Sophie, Dylan, and Luke,” October 21-22. You can view the full schedule and purchase tickets at <https://spiritofhalloweentown.com/schedule/>. We are amid major construction downtown, so parking and access to events is by shuttle. You’re welcome to contact me or Kathy Payne if you have any questions about visiting.



What happened?

What did they decide?

Have you ever wondered what your OAMR Board does during their meetings? Well, the minutes of all their meetings, including their e-meetings, are posted on the OAMR website at

[Agendas and minutes](#)

You must log in to view these documents.

If you have any questions, contact Secretary Christie Teets at [cteets@cityofmolalla.com](mailto:cteets@cityofmolalla.com)



## Region II News

*Scott Stauffer, CMC, City Recorder, Milwaukie, Region II Director*

Greetings OAMR Colleagues! It's hard to believe summer has arrived already – it's been a whirlwind of a spring. Not a lot to report out of Region II this time – a lot going on for sure! We hope you're all doing well – we look forward to seeing you at conference!

### **Multiple OAMR Regions Visit State Archives!**

On June 30, members of Region II, III, IV as well as several other regions met at the State Archives building in Salem for a records workshop and facility tour. OAMR would like to thank our colleague at State Archives for providing the information and showing off their amazing facility. As a reminder to all OAMR members – State Archives is available to help all Oregonians with archive and records questions – learn more at <https://sos.oregon.gov/archives/Pages/default.aspx>.





# Region III News

*Gloria Tucker, Administrative Assistant, Port of Newport, Region III Director*

Summer is here! And it is beautiful on the coast. I sure missed the sun.

With the sun comes the completion of the Port of Newport's Administrative Building. After using a temporary trailer (for, ahem, 10 years), the Port has a brand-new building to house its staff and Commission meetings. About a fourth of the building is separate leasable space as well. It really is wonderful to not be surrounded by boxes anymore.



You could live on the beautiful coast too! The City of Newport has an opening for a Deputy City Recorder - <https://careers.iimc.com/jobs/>

Monmouth celebrated the 50th anniversary of the Monmouth-Independence bid for the 1976 Olympics with all kinds of fun activities on the 4th of July.





# Region IV News

*Kitty Vodrup, MMC, City Recorder, Junction City, Region IV Director*



Greetings from Region IV, which consists of members from Lane and Douglas counties.

## Welcome New Member

Region IV is happy to welcome new member Katie Lasala!

Katie has been in her current position as City Recorder at the City of Eugene for one year. Before that, she worked for seven years in the Federal Reserve System as a Records Manager. She started her career as a Librarian, with a focus on archives management and technologies.

Katie moved to Eugene for her current position, so has been enjoying exploring the local area and her new state. As a creative outlet, Katie likes to write and has been working on a novel for the past two years.



**Eugene City Manager, Katie (center), and Mayor of Eugene**

## Grace Jelks Takes New Position



Congratulations to Grace Jelks who started a new position as Management Staff Assistant in the City Administration Office at the City of Roseburg on June 1. She previously served as the City Recorder for the City of Veneta.

Grace said that Roseburg City Recorder Patty Hitt and other Roseburg staff have been wonderful, and she enjoys being in a well-organized, fully functioning City Recorder’s Office. Grace looks forward to utilizing her skills, training, and education and sincerely appreciates all the support from OAMR members.

# Welcome to the family!



A GENERAL CODE COMPANY



A GENERAL CODE COMPANY

General Code is proud to welcome Code Publishing Company and Quality Code Publishing to our family of companies. Combining their strengths with those of General Code will provide communities in Oregon – and up and down the west coast – with an expanded array of digital code and zoning solutions to meet your unique challenges and needs.

We are thrilled to be on the west coast and look forward to working with your community!

**GENERAL CODE**

[GeneralCode.com](http://GeneralCode.com) | 800.836.8834

# Membership Committee Report

*Phyllis Bolman, MMC, City Recorder, Monmouth*



**Please join the Membership Committee in extending a warm welcome to our new members.**

## **REGION III**

Michelle Connor, City Recorder, City of Detroit. Michelle's prior governmental experience was working for the City of Dundee for work study in high school. She said that she needs help with all of the work she will be doing in her position! Michelle is a native Oregonian who was born and raised in Newberg. She has been married for 36 years with two daughters. Michelle says they live at the lake and love boating, fishing and cooking.

Lisa Nunnellee, City Recorder, City of Turner. Lisa has had no municipal experience, having worked for the State of Oregon in the Oregon Bond Homeownership Program for six years and, prior to that, in the private sector of home lending. Her new boss told her about OAMR! Way to go Scott! Lisa says she needs the most help with permit applications and process. She also is a native Oregonian who used to team rope, then the kids started rodeo and she spent the next 16 years "hauling them all over the Northwest to compete." Lisa now enjoys upkeep on her farm and watching movies, cooking and relaxing at home.

## **REGION IV**

Katie LaSala, City Recorder, City of Eugene

Patti Hitt, City Recorder, City of Roseburg. Patti has 12 years' experience in the County Clerk's office with eight of those years as the County Clerk. Prior to that, she was a Board Assistant for the County Commissioners and had also worked at the County Health Department. She says the networking and the information sharing is what she needs the most help with. Patti told us she moved to Oregon in the 1960's as a child, has lived here most of her life, and has three married children and 16 grandchildren. She lives with four dogs and two cats! Patty loves traveling, reading, flying, and spending time with her family, friends, and fur babies.

## **REGION V**

Christine Sylvester, Administrative Coordinator, City of Coos Bay. Christine's prior experience was in Tribal Government. She feels that she needs the most help with making sure that she meets all the requirements of the position. Christine is a native Montanan and came to Coos Bay six years ago. She enjoys boating, crabbing, and walking on the beach.

**WELCOME!!**





A GENERAL CODE COMPANY



Codification Services | Timely Supplements  
Expert Legal Analysis | Interactive Zoning Map  
Custom Building Codes | Innovative Web Tools

**Contact us today for more information.**

**Emily Wood**

Codification Account Manager



[ewood@codepublishing.com](mailto:ewood@codepublishing.com)



310.686.3417



[codebook.com](http://codebook.com)

## 2022-2023 OAMR BOARD

President	<b>Karin Johnson, MMC</b> City of Independence PO Box 7 Independence, OR 97351	503.837.1127 kjohnson@ci.independence.or.us
First Vice President	<b>Nanci Sandoval, CMC</b> City of Umatilla PO Box 130 Umatilla, OR 97351	541.922.3226 nanci@umatilla-city.org
Second Vice President	<b>Kayla Duddy, CMC</b> City of Redmond 411 SW 9th Street Redmond, OR 97756	541.923.7755 kayla.duddy@redmondoregon.gov
Secretary	<b>Christie Teets, CMC</b> City of Molalla PO Box 248 Molalla, OR 97038	503.759.0285 cteets@cityofmolalla.com
Treasurer	<b>Melissa Thompson-Kiefer, CMC</b> City of Rockaway Beach PO Box 5 Rockaway Beach, OR 97136	503.374.1752 cityrecorder@corb.us 562.301.5030 Cell
Immediate Past President	<b>Cathy Nelson, MMC</b> City of Harrisburg PO Box 378 Harrisburg, OR 97446	541.995.2211 cnelson@ci.harrisburg.or.us
Region I Director	<b>Lisa Scholl, MMC</b> City of St. Helens 265 Strand Street St. Helens, OR 97051	503.366.8216 lscholl@sthelensoregon.gov
Region II Director	<b>Scott Stauffer, CMC</b> City of Milwaukie 10722 SE Main Street Milwaukie, OR 97222	503.786.7502 stauffers@milwaukieoregon.gov
Region III Director	<b>Gloria Tucker, CMC</b> Port of Newport 600 SE Bay Blvd. Newport, OR 97365	541.265.7758 gtucker@portofnewport.com
Region IV Director	<b>Kitty Vodrup, MMC</b> City of Junction City PO Box 250 Junction City, OR 97448	541.998.2153 kvodrup@ci.junction-city.or.us
Region V Director	<b>Cindy Hughes, CMC</b> City of Eagle Point PO Box 779 Eagle Point, OR 97524	541.826.4214 x106 cindyhughes@cityofeaglepoint.org
Region VI Director	<b>Jennifer Gray</b> City of Hood River 211 2nd Street Hood River, OR 97031	541.387.5212 j.gray@cityofhoodriver.gov
Region VII Director	<b>Karen Howton, CMC</b> City of Island City 10605 Island Avenue Island City, OR 97850	541.963.5017 karen@islandcityhall.com

## 2022-2023 OAMR COMMITTEE CHAIRS

Audit	<b>Yuriy Ukhach</b> City of Nehalem PO Box 143 Nehalem, OR 97131	503.368.5627 yukhach@nehalem.gov
Bylaws	<b>Anna Ruggles, CMC</b> City of Forest Grove PO Box 326 Forest Grove, OR 97116-0326	503.992.3235 aruggles@forestgrove-or.gov
City Recorder's Procedure Manual	<b>Amber Mathiesen, CMC</b> Mid-Willamette Valley Council of Governments 100 High Street SE, Ste. 200 Salem, OR 97301	503.588.6177 amathiesen@mvcvog.org
Conference	<b>Nanci Sandoval, CMC</b> City of Umatilla PO Box 130 Umatilla, OR 97351	541.922.3226 nanci@umatilla-city.org
Education	<b>Peggy Hawker, MMC, Ret.</b> City of Newport 169 SW Coast Highway Newport, OR 97365  <b>Nicole Morris, MMC</b> City of Tualatin 18880 SW Martinazzi Avenue Tualatin, OR 97062	541.574.0613 p.hawker@newportoregon.gov 541.992.4858 Cell  503.691.3011 nmorris@tualatin.gov
Historical Preservation	<b>Gloria Tucker, CMC</b> Port of Newport 600 SE Bay Blvd. Newport, OR 97365	541.265.7758 gtucker@portofnewport.com
Internet	<b>Kayla Duddy, CMC</b> City of Redmond 411 SW 9th Street Redmond, OR 97756	541.923.7755 kayla.duddy@redmondoregon.gov
Legislative	<b>Sue Ryan, CMC</b> City of Newberg PO Box 970 Newberg, OR 97132  <b>Scott Stauffer, CMC</b> City of Milwaukie 10722 SE Main Street Milwaukie, OR 97222	503.537.1283 sue.ryan@newbergoregon.gov  503.786.7502 stauffers@milwaukieoregon.gov
Membership	<b>Phyllis Bolman, MMC</b> City of Monmouth 151 W Main Street Monmouth, OR 97361	503.751.0145 pbolman@ci.monmouth.or.us
Mentoring	<b>Sylvia Murphy, MMC</b> City of Sherwood 22560 SW Pine Street Sherwood, OR 97140	503.625.4246 murphys@sherwoodoregon.gov

Newsletter	<p><b>Lisa Scholl, MMC</b> City of St. Helens 265 Strand Street St. Helens, OR 97051</p> <p><b>Allison Liesse, CMC</b> City of Albany PO Box 490 Albany, OR 97321</p>	<p>503.366.8216 lscholl@sthelensoregon.gov</p> <p>541.917.7532 allison.liesse@cityofalbany.net</p>
Nominating	<p><b>Christie Teets, CMC</b> City of Molalla PO Box 248 Molalla, OR 97038</p>	<p>503.759.0285 cteets@cityofmolalla.com</p>
Northwest Clerks Institute Education	<p><b>Karin Johnson, MMC</b> City of Independence</p> <p><b>Peggy Hawker, MMC, Ret.</b> City of Newport</p> <p><b>Nicole Morris, MMC</b> City of Tualatin</p>	<p>503.837.1127 kjohnson@ci.independence.or.us</p> <p>541.574.0613 p.hawker@newportoregon.gov</p> <p>503.691.3011 nmorris@tualatin.gov</p>
Professional Growth and Leadership Development	<p><b>Stacie Cook, MMC</b> City of Mill City PO Box 256 Mill City, OR 97360</p>	<p>503.897.2302 scook@ci.mill-city.or.us</p>
Records Management	<p><b>Sue Ryan, CMC</b> City of Newberg PO Box 970 Newberg, OR 97132</p> <p><b>Scott Stauffer, CMC</b> City of Milwaukie 10722 SE Main Street Milwaukie, OR 97222</p>	<p>503.537.1283 sue.ryan@newbergoregon.gov</p> <p>503.786.7502 stauffers@milwaukieoregon.gov</p>
Retired Clerks	<p><b>Denise Carey, MMC</b> City of Estacada (retired) PO Box 124 Estacada, OR 97023</p>	<p>503.679.9811 denisec20@yahoo.com</p>
Scholarship	<p><b>Courteney Davis</b> City of Reedsport 451 Winchester Avenue Reedsport, OR 97467</p>	<p>541.271.3603 x1005 cdavis@cityofreedsport.org</p>
Special Projects/Fundraising	<p><b>Kayla Duddy, CMC</b> City of Redmond 411 SW 9th Street Redmond, OR 97756</p>	<p>541.923.7755 kayla.duddy@redmondoregon.gov</p>





## IIMC REGION IX

**ALASKA \* CALIFORNIA \* OREGON \* WASHINGTON \* HAWAII**

### IIMC REGION IX DIRECTORS

Ruth Post, MMC  
 City Recorder - City of Philomath, OR  
 (541) 929-6148  
[ruth.post@philomathoregon.gov](mailto:ruth.post@philomathoregon.gov)  
 Term expires May 2024

Jamie Newman, MMC  
 City Clerk - City of Wasilla, AK  
 (907) 373-9090  
[jnewman@ci.wasilla.ak.us](mailto:jnewman@ci.wasilla.ak.us)  
 Term expires May 2025

### REGION IX STATE PRESIDENTS

#### Alaska Association of Municipal Clerks

Brenda Henry, MMC  
 Assistant Borough Clerk - Matanuska-Susitna Borough  
 (907) 861-8684  
[brenda.henry@matsugov.us](mailto:brenda.henry@matsugov.us)  
 Term: Nov. 2022 - Nov. 2023

#### City Clerks Association of California

Marc Donohue, MMC  
 City Clerk - City of Eastvale  
 ((951) 703-4421  
[mdonohue@eastvaleca.gov](mailto:mdonohue@eastvaleca.gov)  
 Term: Oct. 2022 - Oct. 2023

#### Oregon Association of Municipal Recorders

Karin Johnson, MMC  
 City Recorder - City of Independence  
 (503) 837-1172  
[kjohnson@ci.independence.or.us](mailto:kjohnson@ci.independence.or.us)  
 Term: Oct. 2022 - Sept. 2023

#### Washington Municipal Clerks Association

Lisa Neissl, MMC  
 City Clerk - City of Walla Walla  
 ((509) 527-4424  
[lneissl@wallawallawa.gov](mailto:lneissl@wallawallawa.gov)  
 Term: Mar. 2023 - Mar. 2024

#### IIMC PRESIDENT

Mary Ann Hess, MMC  
 City Clerk/Finance Director - City of Laurel, MS  
 (601) 428-6430  
[maryanhess@laurelms.com](mailto:maryanhess@laurelms.com)  
 Term: May 2023 - May 2024

### FIRST VICE PRESIDENTS

April Trickey, MMC  
 Borough Clerk - Fairbanks North Star Borough  
 (907) 459-1401  
[atrickey@fnsb.us](mailto:atrickey@fnsb.us)  
 Term: Nov. 2022 - Nov. 2023

Jessica Blair, MMC  
 City Clerk - City of Half Moon Bay  
 (650) 726-8271  
[jblair@hmbcity.com](mailto:jblair@hmbcity.com)  
 Term: Oct. 2022 - Oct. 2023

Nanci Sandoval, CMC  
 City Recorder - City of Umatilla  
 (541) 992-3226  
[nanci@umatilla-city.org](mailto:nanci@umatilla-city.org)  
 Term: Oct. 2022 - Sept. 2023

Elizabeth Adkisson, MMC  
 City Clerk - City of Seattle  
 (206) 684-3091  
[elizabeth.adkisson@seattle.gov](mailto:elizabeth.adkisson@seattle.gov)  
 Term: Mar. 2023 - Mar. 2024

#### IIMC PRESIDENT ELECT

Lisa Garcia, MMC  
 Deputy Town Mgr/Town Clerk - City of Florence, AZ  
 (520) 868-7552  
[lisa.garcia@florenceaz.gov](mailto:lisa.garcia@florenceaz.gov)  
 Term: May 2023 - May 2024



**Mission Statement:**

**The mission of the Oregon Association of Municipal Recordors is to enhance the quality of our office and to encourage dedication to our profession, by providing educational experiences of the highest quality as well as promote the professionalism of the office of municipal recorder.**

**OAMR Newsletter Committee Co-Chairs**  
Allison Liesse, CMC & Lisa Scholl, MMC

**Newsletter Submission Deadlines**

Fall 2023—October 6, 2023

Winter 2024—December 15, 2023

Spring 2024—March 15, 2024

Summer 2024—June 14, 2024